Codify Your Current Culture

ACCESSING AND UNDERSTANDING THE EX INDEX



INTRODUCING

The EX Index

The EX Index helps you codify what type of behaviour your current culture is encouraging in colleagues.

It supports you in engaging your leadership to make the connection between proactively fostering an ideal culture and driving business results.







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The EX Index

The EX Index helps you codify what type of behaviour your current culture is encouraging in colleagues.

It measures across 5 key factors.





ACCEPTANCE RESILIENCE Setting the tone for energy management, Informing attitudes and openness to new views behaviours around risk and psychological safety. taking, mistake response and openness to learning. **TOGETHERNESS** Defining business norms around colleague connection, and **CONTROL** collaboration. MEASUREMENT TOOL Influencing levels if agency, personal responsibility and ownership in your business. **SUPPORT** Predicting entrepreneurial activity, willingness to challenge the status quo and compliance.

Codify your culture

Want to understand and influence your current culture for the better?

The EX Index helps you codify what type of behaviour your current culture is encouraging in colleagues. This free report can show you in 5 mins or less...

Complete your EX Index here https://bit.ly/41KLrnr

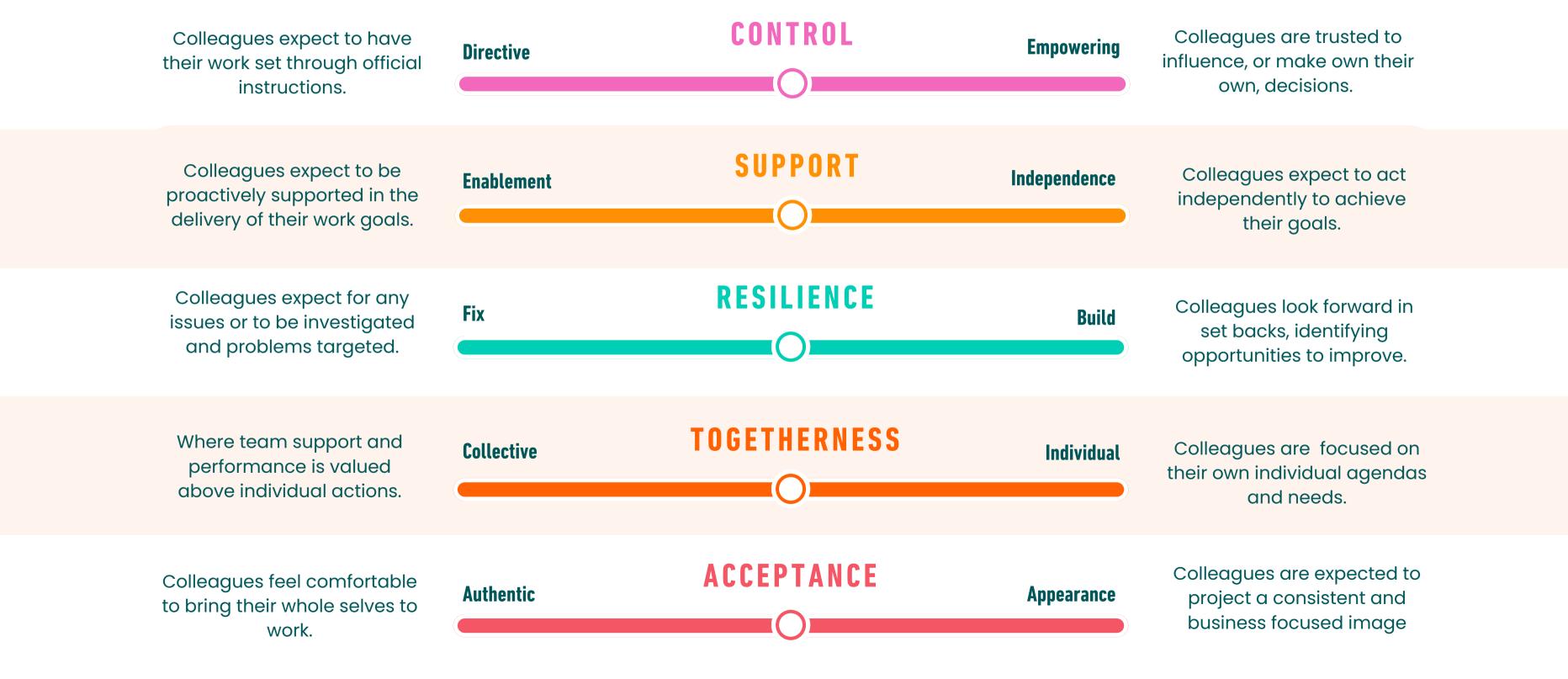








Scale Summary





Potential Risks

VERY LOW PREFERENCE RISKS		VERY HIGH PREFERENCE RISKS
Low compliance and consistency of action	CONTROL	Compliance over initiative
Connection to personal rather than organisational goals	SUPPORT	Learned helplessness
Risk aversion, lack of honesty and fear blame	RESILIENCE	Over-confidence and tendency to overcommit
Limited social connection and practical support of colleagues	TOGETHERNESS	Cosy clubs and confirmation lack constructive conflict
Lack of authenticity, diversity and inclusion	ACCEPTANCE	Priortisation of own needs and comfort of over those of the business

CULTURE PLAYBOOK GUIDE

INTRODUCING THE

Employee Experience Project

In a rapidly changing workforce landscape, The Employee Experience Project support business leaders to define and create the cultures and employee experiences they need to supercharge their business performance.

Our approach sets us apart - we actively instill the confidence, knowledge and capacity you need to cultivate a great culture within your organisation.



Contact us for help to codify your current culture

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